CHAIR



Caroline Hannan, Wellington Family Law Chambers, Wellington

Caroline was admitted to the Bar in August 1991. She initially practised in Gisborne before moving to Wellington in 1999. She joined Wellington Family Law as a partner in 2002, and went to the independent Bar (along with the other partners in the firm) in October 2019. Caroline has extensive past experience in most areas of practice, but has specialised exclusively in family law since 2002.

SPEAKERS



Janine Bonifant, Brandon Street Chambers, Wellington

Janine has had over 25 years' experience as a litigator with a focus on criminal law, having prosecuted and defended many trials in the District and High Courts. In addition to criminal defence work, she also represents clients before a range of tribunals and Courts and taught at IPLS. Janine has been a faculty member on the NZLS CLE Litigation Skills Programme since 2006 and was Director in 2013 and 2017.



Kate Duckworth, Kate Duckworth IP Ltd, Wellington

Kate is an experienced intellectual property lawyer and registered patent and trade mark attorney in New Zealand and Australia.



John Edwards, New Zealand Privacy Commisioner, Wellington

John was appointed to the independent statutory position of Privacy Commissioner in February 2014. He is currently serving his second five-year term. Prior to his appointment, John practiced law for over 20 years, specialising in information law while representing a wide range of public and private sector clients.



Carolyn Heaton, Bartlett Law, Wellington

Carolyn is an employment law and dispute resolution specialist. She is a qualified and experienced mediator. Carolyn regularly represents clients in employment disputes, in mediation and before disciplinary tribunals, the Employment Relations Authority and the Employment Court. She has more than 20 years' experience in the practice and theory of alternative forms of dispute resolution, including mediation, facilitation and negotiation.

SPEAKERS



Aimee McGowan, Gibson Sheat, Lower Hutt

Aimee is a senior associate with Gibson Sheat specialising in Trusts and Relationship Property. Prior to that, she was working for a central city law firm on specialist trust work. Aimee has a background in family law and spent some years in litigation before moving to private client work.



James McMillan, Dentons Kensington Swan, Wellington

James is a litigator who specialises in insolvency law, helping creditors and insolvency practitioners with businesses in financial distress. He leads Dentons' restructuring and insolvency team based in Auckland.



Letizea Ord, Ord Legal, Wellington

Letizea is the Principal at Ord Legal. She has a general practice including conveyancing, wills, trusts, estates and undertakes tribunal work, relationship property cases and specialises in criminal law. Letizea has 30 years' experience as a lawyer.



Penelope Ryder-Lewis, Bartlett Law, Wellington

Penelope was admitted to the Bar in 1990. She has extensive experience in employment law in the private and public sectors, and dispute resolution including commercial disputes. Penelope also has a related involvement in health law including medico-legal work. She has appeared in the Employment Relations Authority and Employment Court, the High Court as counsel, and as second counsel in higher courts.



Tim Stuart, Mayne Wetherell, Wellington

Tim advises on New Zealand tax and trust law issues. His tax practice focuses on financing transactions, and customs and excise issues. Tim also advises high net worth individuals and family trusts on tax associated trust issues, as well as on the tax consequences of individuals migrating to New Zealand.

CONTENTS

PRIVACY AND ACCESS TO INFORMATION	1
Introduction	3
APPLICATION	4
A NEW PRIVACY PRINCIPLE – CROSS BORDER DISCLOSURES (IPP 12)	
Managing information requests (s 92)	
ACCESS DIRECTIONS: NEW COMMISSIONER POWERS	
MANAGING PRIVACY BREACHES	
INCREASED ENFORCEMENT POWERS	
NEW CRIMINAL OFFENCES (S 212)	
NOTABLE ADVANCES IN PRIVACY LAW THAT COULD HELP EMPLOYMENT LAW	
TRUSTEES' DUTIES AND SEPARATION	
Introduction	17
TRUSTEE DUTIES	
Advising Trustees post-30 January 2021	
Trust disputes	
Law Reform	25
APPENDIX A: TRUST CHECKLIST	
APPENDIX B: SEPARATION INFORMATION SHEET	31
EMPLOYMENT ISSUES IN THE TIME OF COVID-19	33
PAYMENT OF EMPLOYEES	35
RESTRUCTURINGS AND REDUNDANCIES	39
WORKING FROM HOME	
FINAL THOUGHTS	40
KEY CORPORATE RESTRUCTURING AND INSOLVENCY PROCESSES	43
Introduction	45
OPERATIONAL RESTRUCTURING	47
FINANCIAL RESTRUCTURING – WORK-OUTS	50
Creditors' compromises	
VOLUNTARY ADMINISTRATION	
RECEIVERSHIP	
Liquidation	
STATUTORY MANAGEMENTHOW CAN YOUR CLIENTS PROTECT THEMSELVES AGAINST THE FINANCIAL DISTRESS OF COUNTER-	
HOW CAN YOUR CLIENTS PROTECT THEMSELVES AGAINST THE FINANCIAL DISTRESS OF COUNTER-	
TAX SNAPSHOT	
INTELLECTUAL PROPERTY 101 AND UPDATE ON SIGNIFICANT CASES IN 2020 OPERATING A SMALL LAW FIRM INSIGHTS TO SUCCESS	
PILOT AND SPECIAL COURTS WITHIN THE DISTRICT COURT	
INTRODUCTION	
THE FAMILY VIOLENCE COURT	
WHAT IS DIFFERENT ABOUT A FAMILY VIOLENCE LIST?	
THINGS TO THINK ABOUT	
THE SPECIAL CIRCUMSTANCES COURT, WELLINGTON	
THE YOUNG ADULT LIST, PORIRUA	
ESTABLISHMENT OF THE YOUNG ADULTS LIST	
HOW DOES THIS LIST DIFFER FROM MAINSTREAM COURT?	
CONCLUSION	